

AARAV FRAGRANCES & FLAVORS PVT. LTD.**CORPORATE SAFETY POLICY**

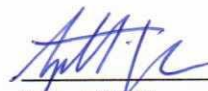
Aarav Fragrances & Flavors Pvt Ltd.'s Management firmly believes that safety of its employees and all the stakeholders associated with our Manufacturing facilities & Offices is of utmost importance. Safety is an essential and integral part of all our work activities which includes planning, design, procurement, fabrication, construction, installation, commissioning of facilities, manufacturing processes, products, and services. We believe that incidents or accidents and risk to health are preventable through the active involvement of all the stakeholders, thereby creating a safe and accident-free work place.

With regard to safety objectives, AFFPL will:-

- Comply with the requirements of all relevant statutory, Regulatory and other provisions.
- Create and promote safety awareness to protect all stakeholders from foreseeable work hazards and risks through campaigns and training programs among employees, business associates and clients.
- Provide appropriate level of training and support to management and employees to ensure that they are able to fulfill safety responsibilities.
- Work with major suppliers, business associates and customers to facilitate their safety performance improvement and also market it obligatory for them to follow the project site safety rules, procedures, systems and safe practices.
- Ensure that appropriate resources are available to fully implement the Safety Policy and continuously review the policy's relevance with respect to legal and business development.

The Management sincerely believes that safety related incidents are preventable by coordinated team effort of all stakeholders and through shared individual responsibility at all levels for safety issues thereby aiming to achieve continuous improvement and overall success of our safety program.

Date : 1st April 2019
Thane



Mr. Ajit Suresh Vaze
Managing Director

For Aarav Fragrances & Flavors Pvt. Ltd.

AARAV FRAGRANCES & FLAVORS PVT. LTD.

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